### **HUNTINGDONSHIRE DISTRICT COUNCIL**

Title/Subject Matter: Integrated Performance Report, 2015/16 Quarter 2

Meeting/Date: Overview and Scrutiny (Economic Well-being) Panel,

5 November 2015

Cabinet, 19 November 2015

**Executive Portfolio:** Executive Leader and all other relevant Portfolio Holders

**Report by:** Corporate Team Manager and Head of Resources

Ward(s) affected: All

### **Executive Summary:**

The purpose of this report is to brief Members on progress against the Key Activities and Corporate Indicators listed in the Council's Corporate Plan for 2015/16 for the period 1 July 2015 to 30 September 2015. The report also incorporates progress reporting for current projects being undertaken at the Council and details of financial performance on revenue and capital spend as at the end of September.

The Corporate Plan's strategic priorities have been allocated to Overview and Scrutiny Panels as follows:

| Social Well-being        | Working with our communities              |
|--------------------------|---|
| Economic Well-being      | A strong local economy                    |
|                          | 2. Ensuring we are a customer focused and |
|                          | service-led Council                       |
| Environmental Well-being | Enable sustainable growth                 |

### **Recommendations:**

Cabinet are recommended to consider and comment on progress made against Key Activities and Corporate Indicators in the Corporate Plan and current projects, as summarised in Appendix A and detailed in Appendices B and C.

Cabinet are recommended to consider and comment on the Council's financial performance to the end of September, as detailed in the Financial Performance Monitoring Suite at Appendix D.

Cabinet are asked to approve the inclusion of a supplementary capital bid to the 2015/16 capital programme for an upgrade to the Capita payments system, as described in Appendix E.

#### 1. PURPOSE

1.1 The purpose of this report is to present performance management information on the Council's Corporate Plan for 2015/16 and updates on current projects.

### 2. BACKGROUND

- 2.1 The Council's <u>Corporate Plan</u> was adopted as a two-year plan in 2014, with an update approved in April 2015 setting out what the Council aims to achieve in addition to its core statutory services during 2015/16. The information in the summary at Appendix A and the performance report at Appendix B relates to the Key Actions and Corporate Indicators listed for 2015/16.
- 2.2 As recommended by the Project Management Select Committee, project updates are now included in this performance report at Appendix C. There are currently 28 open, pending approval or pending closure projects logged on the HDC SharePoint site across various programmes. This report covers all of the Council's current and pending projects, including all Capital Projects. Four Capital Projects have currently been approved for spend in 2015/16.
- 2.3 This report also incorporates financial performance to the end of September. Performance is summarised in section 4 below and details are listed in the Financial Performance Monitoring Suite at Appendix D.

### 3. PERFORMANCE MANAGEMENT

- 3.1 Members of the Overview and Scrutiny (Economic Well-being) Panel have an important role in the Council's Performance Management Framework and a process of regular review of performance data has been established. The focus is on the strategic priorities and associated objectives to enable Scrutiny to maintain a strategic overview.
- 3.2 Progress against Corporate Plan objectives is reported quarterly. The report at Appendix B includes performance data in the form of a narrative of achievement and a RAG (Red/Amber/Green) status against each Key Action in the Corporate Plan and results for each Corporate Indicator. Appendix C gives a breakdown of projects including the purpose of the project and comments from the Programme Office as to the current status of each project's SharePoint site as part of the new governance arrangements.
- 3.3 Performance Indicator data has been collected in accordance with standardised procedures. Targets for Corporate Indicators and target dates for Key Actions have been set by the relevant Head of Service, after discussion with the appropriate Portfolio Holder.

#### 4. FINANCIAL PERFORMANCE

4.1 Attached at Appendix D is the September Financial Performance Monitoring Suite. Highlights from this report are described below.

# 4.2 Revenue Forecast Outturn and Variations in Revenue Spend

In February 2015, Council approved a:

- Net revenue expenditure budget of £18.881m
- Contribution to reserves of £0.797m, and
- Budget Requirement of £19.678m

As part of the 2014/15 accounts closure process, and approved by Cabinet in June 2015, carry-forward requests of £0.262m were brought into the 2015/16 budget. This adjusted the contribution to reserves to £0.535m and the net budget to £19.143m.

At the end of September 2015 the 2015/16 net revenue forecast is £18.524m; £0.619m less than the updated budget of £19.143m. The effect of this will be an increase in the forecast contribution to reserves to £1.154m. The reduced spend is mainly due to vacant posts and a general reduction in service spend at this point in the financial year. In addition to the service saving, there is a further £0.660m as a consequence of additional Section 31 new-burdens grant (e.g. funding to support reduced business rates for small business); therefore the overall saving against the budget is £1.814m.

# 4.3 Capital Forecast Outturn and Variations in Capital Spend

As previously reported to Members, the updated capital programme for 2015/16 is £9.363m as detailed in the table below.

| Capital Summary                      | £'000  |
|--------------------------------------|--------|
| Original Approved Budget             | 11,065 |
| Approved reductions by FGB           | 1,428  |
| Approved carry forwards from 2014/15 | 274    |
| Updated Capital Programme            | 9,363  |

As at the end of September 2015, the capital programme showed a net spend of £188,000, this is low as a consequence of the receipt of government funding in respect of disabled facilities grant, sale of land, and a number of the planned projects not yet starting or postponed. A summary of the programme is included in Appendix D. The Finance Governance Board are actively reviewing the capital programme to ensure available resources are managed with potential projects being brought forward from the 2016/17 draft plan.

### 4.4 General Fund Reserves

As noted in paragraph 4.2, the total forecast saving for this financial year is £1.814m; this has been established as follows:

|  | £m      |
|--|---------|
| Original budgeted contribution to reserves | 0.797   |
| Less 2014/15 carry forward adjustments     | (0.262) |
|  | 0.535   |
| Plus the service saving                    | 0.615   |
| Net forecast revenue surplus               | 1.154   |
| Additional government funding              | 0.660   |
| Total forecast saving                      | 1.814   |

However, the actual apportionment of the £1.814m forecast saving to Reserves is to be as follows:

#### **General Fund**

The 2014/15 Annual Financial Report shows a General Fund Balance of £9.287m. It is considered that the forecast contribution to the General Fund should be in line with the original budget net of the carry forward of budget adjustments from 2014/15 (£0.535m); thereby giving a forecast year-end General Fund Balance of £9.822m.

### **Earmarked Reserve: Capital Investment Earmarked Reserve**

The 2014/15 Annual Financial Report shows a balance of £4.737m for this Earmarked Reserve. As the purpose of the Capital Investment Earmarked Reserve is to acquire capital assets that will generate future revenue benefits, it is considered that the forecast service saving and a proportion of additional government funding (£0.979m) should be allocated to the Capital Investment Earmarked Reserve; thereby giving a forecast year-end balance for this Reserve of £5.716m.

### 5. COMMENTS OF OVERVIEW & SCRUTINY PANELS

5.1 Comments from the Overview & Scrutiny (Economic Well-being) Panel have been included separately on the Cabinet's agenda at item 11, Comments from Overview and Scrutiny.

#### 6. RECOMMENDATION

- 6.1 Cabinet are recommended to consider and comment on progress made against Key Activities and Corporate Indicators in the Corporate Plan 2015/16 and current projects, as summarised in Appendix A and detailed in Appendices B and C.
- 6.2 Cabinet are recommended to consider and comment on the Council's financial performance to the end of September.
- 6.3 Cabinet are asked to approve the inclusion of a supplementary capital bid to the 2015/16 capital programme for an upgrade to the Capita payments system, as described in Appendix E.

### **CONTACT OFFICER**

### Corporate Plan Performance Monitoring (Appendices A and B)

Daniel Buckridge, Policy, Performance & Transformation Manager (Scrutiny) 

☎ (01480) 388065

### **Projects (Appendix C)**

Laura Lock, Programme and Project Manager 

☎ (01480) 388086

# **Financial Performance (Appendix D)**

Rebecca Maxwell, Accountancy Manager 

☎ (01480) 388117

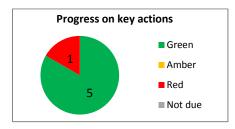
# **Appendix A**

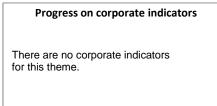


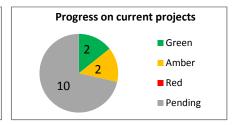
# Performance Summary Quarter 2, 2015/16

# A strong local economy

Making Huntingdonshire a better place to live, work and invest



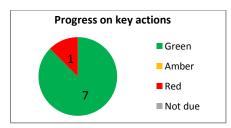


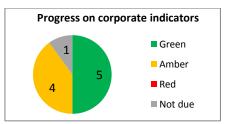


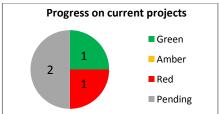
Highlights include a successful apprenticehip event with the EDGE partnership which generated 47 registrations.

# **Enabling sustainable growth**

Delivering new and appropriate housing with minimum impact on our environment



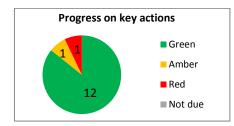


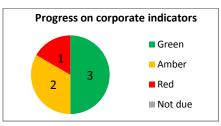


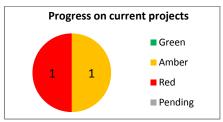
Highlights include the signing of a loan agreement with Luminus for the delivery of extra care housing at St Ives.

# Working with our communities

Making sure they thrive and get involved with local decision making



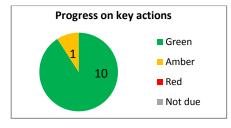


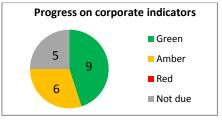


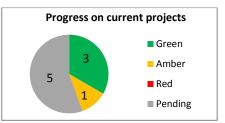
Highlights include improved performance in waste collection, with fewer missed bins per 100,000 households.

# Ensuring we are a customer focused and service led council

Delivering value for money services







Highlights include a 14% reduction on energy used in Council buildings compared to the previous year.

### CORPORATE PLAN – PERFORMANCE REPORT

### STRATEGIC THEME - A STRONG LOCAL ECONOMY

### Period July to September 2015

# **Summary of progress for Key Actions**

| G | Progress is on track | A | Progress is within acceptable variance | R | Progress is behind schedule | ? | Awaiting progress update | n/a | Not applicable to state progress |
|---|----------------------|---|--|---|-----------------------------|---|--------------------------|-----|----------------------------------|
|   | 5                    |   | 0                                      |   | 1                           |   | 0                        |     | 0                                |

Target dates do not necessarily reflect the final completion date. The date given may reflect the next milestone to be reached.

### **Summary of progress for Corporate Indicators**

| G | Progress is on track | A | Progress is within acceptable variance | R   | Progress is behind schedule | ? | Awaiting progress update | n/a | Not applicable to state progress |
|---|----------------------|---|--|-----|-----------------------------|---|--------------------------|-----|----------------------------------|
|   | n/a n/a              |   |  | n/a | n/a                         |   |                          | n/a |                                  |

### WE WANT TO: Accelerate business growth and investment

| Status | Key Actions for 2015/16  | Target date | Portfolio     | Head of     | Progress Update – Q2 2015/16   |
|--------|--|-------------|---------------|-------------|--|
|        |  |             | Holder        | Service     |  |
| G      | Deliver a programme of themed business information clinics and events, and measure their impact. | Ongoing     | Cllr Harrison | Andy Moffat | Economic Development Q2-Attendance for the Make it Here event at Alconbury was lower than expected with 10 'no shows' on the day. Next event scheduled is a presentation/clinic on technical support available from The Welding Institute targeting the composite manufacturing cluster. Planning also started for next major event – launch of Invest Huntingdonshire web site. Q1-Preliminary work for information clinics at Alconbury underway, including needs analysis sessions with some existing tenants. Date and speakers confirmed for next main event 'Make it Here' to focus on manufacturing in the district, 29th September 2015. |
| R      | Report on the effectiveness of the fast track pre-application advice available to                | Quarterly   | Cllr Dew      | Andy Moffat | Development Management  Q2- One enquiry was received which took longer to deal with  |

| Status | Key Actions for 2015/16      | Target date | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16  |
|--------|------------------------------|-------------|---------------------|--------------------|---|
|        | potential growing businesses |             |                     | 0011100            | than the target. Procedures are being reviewed and the subsequent application is being fast-tracked.  Q1- None received in Quarter 1. |

# WE WANT TO: Remove infrastructure barriers to growth

| Status | Key Actions for 2015/16  | Target date | Portfolio<br>Holder              | Head of<br>Service | Progress Update – Q2 2015/16   |
|--------|--|-------------|----------------------------------|--------------------|--|
| G      | Develop Community Infrastructure Levy (CIL) governance structure   | March 2016  | Cllr Dew                         | Andy Moffat        | Planning Policy Q2-This project is underway and the aim is to report a proposed CIL governance structure within the December 2015 committee cycle. Q1-The scoping of this project is on track, with options under development and including consideration of HDC's potential role in shaping / leading a broader CIL service as part of a shared services project in partnership with other authorities.   |
| G      | Influence the Local Enterprise Partnership (LEP) to secure resource to facilitate delivery and mitigate the impact of new housing and to drive economic growth | Ongoing     | Cllr Dew<br>and Cllr<br>Harrison | Andy Moffat        | Economic Development Q2- Further meeting of the Senior Sponsors Group at which again it was reiterated that the LEP needs to respond to LA inputs and provide a draft vision. Some concensus reached on future role of this group to inform/influence LEP and work programme to be developed. Q1-Meeting held of all LEP area local authority (LA) representatives (Senior Sponsors Group) to identify infrastructure priorities (immediate/critical and longer-term/strategic) over a 30-year period. Local Authority inputs have been provided to the LEP, awaiting the LEP's collation of the information and response. |

# WE WANT TO: Develop a flexible and skilled local workforce

| Status | Key Actions for 2015/16                   | Target date | Portfolio     | Head of     | Progress Update – Q2 2015/16                                       |
|--------|---|-------------|---------------|-------------|--|
|        |   |             | Holder        | Service     |  |
| G      | Commit resources to 'EDGE smarter skills  | Ongoing,    | Cllr Harrison | Andy Moffat | Economic Development   |
|        | for enterprise', a public/private sector  | official    |               |             | Q2-Successful apprenticehip event which generated 47               |
|        | partnership to improve the business/      | launch      |               |             | registrations with EDGE.   |
|        | education-training skills match, ensuring | November    |               |             | Q1-EDGE is now operational from its Huntingdon town centre         |
|        | that the agreed business plan targets are |             |               |             | location. Planning is underway for an official launch event at the |

| Status | Key Actions for 2015/16                    | Target date | Portfolio     | Head of     | Progress Update – Q2 2015/16                                  |
|--------|--|-------------|---------------|-------------|---|
|        |  |             | Holder        | Service     |   |
|        | met  |             |               |             | Houses of Commons, to be hosted by MP Jonathan Djanogly in    |
|        |  |             |               |             | November. Business plan target currently being reviewed.      |
| G      | Work in partnership to identify skills and | May 2015    | Cllr Harrison | Andy Moffat | Economic Development  |
|        | competency gaps in high value              |             |               |             | Q2- Developed strategy now being implemented. Economic        |
|        | manufacturing and develop gap closure      |             |               |             | Development Team working with Huntingdonshire Regional        |
|        | strategies.                                |             |               |             | College on the curriculum development for iMET (formerly      |
|        |  |             |               |             | known as the Technical Vocational Centre to be located on the |
|        |  |             |               |             | Enterprise Zone)  |
|        |  |             |               |             | Q1-Institute for Manufacturing report completed in May.       |

### STRATEGIC THEME - ENSURING WE ARE A CUSTOMER FOCUSED AND SERVICE LED COUNCIL

### **Period July to September 2015**

# **Summary of progress for Key Actions**

| G  | Progress is on track | A | Progress is within acceptable variance | R | Progress is behind schedule | ? | Awaiting progress update | n/a | Not applicable to state progress |
|----|----------------------|---|--|---|-----------------------------|---|--------------------------|-----|----------------------------------|
| 10 |                      |   | 1                                      |   | 0                           |   | 0                        |     | 0                                |

Target dates do not necessarily reflect the final completion date. The date given may reflect the next milestone to be reached.

# **Summary of progress for Corporate Indicators**

| G | Progress is on track | A | Progress is within acceptable variance | R | Progress is behind schedule | ? | Awaiting progress update | n/a | Not applicable to state progress |
|---|----------------------|---|--|---|-----------------------------|---|--------------------------|-----|----------------------------------|
|   | 9                    |   | 6                                      |   | 0                           |   | 0                        |     | 5                                |

### WE WANT TO: Become more business-like and efficient in the way we deliver services

| Status | Key Actions for 2015/16  | Target date      | Portfolio<br>Holder   | Head of<br>Service | Progress Update – Q2 2015/16  |
|--------|--|------------------|---|--------------------|---|
| G      | Continue zero base budgeting (ZBB) for 2016/17 including a 'service challenge' process | December<br>2015 | Cllr Gray   | Clive Mason        | Accountancy Q2- Tranche 2 of the ZBB process has been completed with savings currently identified for the years 2016/17 to 2019/20. Tranche 3 of the process is underway and will be completed in November when officer and member challenge will take place. Q1-The ZBB process started again in April 2015, with Tranche 2 services being subject to Star Chamber on the 20th & 21st July 2015. The Tranche 3 review has commenced with the Star Chamber scheduled for November 2015. |
| G      | Deliver 'Facing the Future' (FtF)  | Ongoing          | Cllr Gray for<br>programme /<br>Various for<br>themes and<br>activities | Adrian<br>Dobbyne  | Corporate Team Q2- As Q1, no further action Q1-Facing the Future activities have now been all fully assessed and broken down into new categorisations as either business as usual, projects or pending. This means that the main reporting on activities is through normal service reporting and the newly established project reporting through Overview and Scrutiny Panels and Cabinet.  |

| Status | Key Actions for 2015/16  | Target date      | Portfolio<br>Holder | Head of<br>Service    | Progress Update – Q2 2015/16   |
|--------|--|------------------|---------------------|-----------------------|--|
| G      | Develop full business cases for previously identified energy reduction projects across the Council's estates | 31 March<br>2016 | Cllr Gray           | Head of<br>Operations | Environment Team Q2-Work to determine which of the Council's main sites require the development of full Investment Grade Proposals completed in Q2,full business case to be presented in Q3 Q1-Desk-top assessments of energy saving potential at the Council's main sites are complete. Work to determine which sites require full investment grade proposals to be completed by end of second quarter 2015/16.   |
| G      | Carry out a staff satisfaction survey  | Aug 2015         | Cllr<br>Ablewhite   | Jo Lancaster          | Corporate Team Q2-The survey was carried out in July/August and we had an increased participation rate of 55% based on 331 respondents. This year the survey has seen a significant increase in participants indicating the Service area they work in, which will enable the results to be analysed at a more detailed level. Results are being reported in all Services and to Employment Panel/Cabinet in September/October. An Action Plan will be drawn up following a series of focus groups across the organisation. Q1-Survey launched in mid-July and ran until mid-August. Results will be shared with Employment Panel in due course.  |
| G      | Build and launch a new council website that focuses on customer need   | October<br>2015  | Cllr Tysoe          | John Taylor           | IMD Q2- The site will be launched in Oct. Extensive development of the site, together with a testing programme involving staff and the public means the site is on track. Over 550 members of the public used the test site, with a very positive reaction. Q1-Work is on track. A site has been built and is going through a series of development activities. Alongside that content for the site is being produced – with the new site being written in more customer focussed language. There is also a focus on fewer pages, making it easier for customers to find what they need. The site is also designed to work on tablets and phones –which now make up the majority of visits to the Website. |
| G      | Maximise the income generating potential of One Leisure sites to fully cover the cost of the operation       | March 2016       | Clir Howe           | Jayne Wisely          | One Leisure Q2- Income continues to remain above last years levels, and now sits £143K up on the previous year to date. With a good 6 months now monitored a more realistic 3%increase on last year should see the final year outturn slightly up on budget target.  Expenditure is well under controland is predicting a saving in  |

| Status | Key Actions for 2015/16   | Target date       | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16   |
|--------|---|-------------------|---------------------|--------------------|--|
|        |   |                   |                     |                    | excess of £100K. This is mainly due to the various staffing structural changes.  |
|        |   |                   |                     |                    | The net position for the 2 <sup>nd</sup> quarter of the year shows a SURPLUS for the first time in One Leisure history.  Q1 -Income is UP (£20K) on the same period last year and, when factoring in a trend of a general 5% increase for the rest of the year due to price rises, is suggesting that we will exceed income targets. We will have to be very watchful over the next 3 months as this is traditionally when income levels fluctuate the most. |
|        |   |                   |                     |                    | Expenditure is DOWN (£140K) which is all down to a reduction in employee costs. This suggests that we are ahead of our net target of £340K surplus.  |
|        |   |                   |                     |                    | The July to September period is crucial. Income streams from October onwards have been pretty easy to predict and have been good in years gone by.   |
| G      | Develop a full business case for a Building Control Shared Service                        | July 2015         | Clir Dew            | Andy Moffat        | Building Control Q2-The Shared Building Control Service went live on the 1 <sup>st</sup> October 2015 Q1-A report and Business Case was prepared for July's O&S (Environmental Well-Being) Panel and Cabinet meetings. The business case has been approved by Cabinet.   |
| A      | Publish Online Schedule of Proposed Procurements to promote future contract opportunities | September<br>2015 | Cllr Gray           | Clive Mason        | Procurement Q2- As Q1 Q1-This requirement has been incorporated into the new website design and once live will be populated as opportunities arise   |
| G      | Provide two training events to local businesses in Public Procurement                     | January<br>2016   | Cllr Gray           | Clive Mason        | Procurement Q2- As Q1 Q1-Advertised through Economic Development's business contacts and coordinated with preceding economic development events, the first event is booked for 7th October 2015. The second event will piggyback on a major economic development event planned for January 2016.   |

# WE WANT TO: Ensure customer engagement drives service priorities and improvement

| Status | Key Actions for 2015/16  | Target date       | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16  |
|--------|--|-------------------|---------------------|--------------------|---|
| G      | Implement a consultation exercise with residents to inform 2016/2017 budget planning   | September<br>2015 | Cllr Gray           | Adrian<br>Dobbyne  | Corporate Team Q2-An on-line consultation was launched in September, running into October using eight statements on spending plans (sliding rating of agree strongly to disagree strongly) and allowing for free text commentary. This has been publicised in the residents newsletter and is very visible from the home page on our website. Q1-This is being planned and will take place in Quarter 2.                                      |
| G      | Revisit and relaunch the Customer<br>Service Strategy to ensure it continues to<br>meet the needs of our customers and<br>provide value for money services | Mar 2016          | Cllr Tysoe          | John Taylor        | Customer Services Q2- It is intended the Strategy will come to Members in November. Final work is underway on the document, which will be a concise and useful document for both Staff and Members. Q1-This is on track. The Overview & Scrutiny (Social Well-being) Panel and Cabinet have seen and commented on a simple vision document, and Officers are now working on a final version of the strategy prior to resubmission to Members. |

# **Corporate Performance and Contextual Indicators**

### Key to status

| G Progress is on track   | Λ                                   | ess is within<br>ble variance | R     | _                   | s is behind<br>nedule     | ? | _                    | progress<br>date            | n/a     | Not applicat<br>progr                |   |
|--|-------------------------------------|-------------------------------|-------|---------------------|---------------------------|---|----------------------|-----------------------------|---------|--------------------------------------|---|
| Performance Indicator  | Full Year<br>2014/15<br>Performance | Q2 2014/15<br>Performance     |       | 2 2015/16<br>Target | Q2 2015/16<br>Performance | Q | 02 2015/16<br>Status | Annual<br>2015/16<br>Target |         | Forecast Outturn 2015/16 Performance | Predicted<br>Outturn<br>2015/16<br>Status |
| Number of days to process new benefits claims  Aim to minimise               | 25 days                             | 28.5 days                     | 2     | 26 days             | 22.5 days                 |   | G                    | 26 days                     |         | c. 23 days                           | G   |
| Number of days to process changes of circumstance  Aim to minimise           | 5 days                              | 7.9 days                      |       | 7 days              | 4.2 days                  |   | G                    | 7 days                      |         | c. 5 days                            | G   |
| Number of days to process new council tax support claims  Aim to minimise    | 25 days                             | 27.4 days                     | 2     | 26 days             | 22.5 days                 |   | G                    | 26 days                     |         | c. 23 days                           | G   |
| Number of days to process council tax support change events  Aim to minimise | 6 days                              | 7 days                        |       | 7 days              | 4.6 days                  |   | G                    | 7 days                      |         | c. 5 days                            | G   |
| Comments: (Customer Services) Per elements of the on-line claim form to      |                                     |                               |       |                     |                           |   |                      | ng this quarte              | er, ref | inements were                        | made to some                              |
| % of Council Tax collected  Aim to maximise                                  | 98.4%                               | 57.3%                         |       | 57.3%               | 57.4%                     |   | G                    | 98.5%                       |         | 98.5%                                | G   |
| Comments: (Customer Services) Pe   | rformance remai                     | ns on target for t            | he ye | ar                  |                           |   |                      |                             |         |                                      |   |
| % of Business Rates collected  | 98.8%                               | 59.2%                         |       | 60%                 | 56.8%                     |   | Α                    | 99.0%                       |         | 98.8%                                | Α   |

Aim to maximise

Comments: (Customer Services)

"In Year" (2015/16) Collection Performance is good but Business Rates are being affected by large insolvency cases, and national issues on backdated appeals and avoidance on "Empty Property Rates".

| Performance Indicator  | Full Year<br>2014/15<br>Performance | Q2 2014/15<br>Performance | Q2 2015/16<br>Target | Q2 2015/16<br>Performance | Q2 2015/16<br>Status | Annual<br>2015/16<br>Target    | Forecast<br>Outturn<br>2015/16<br>Performance | Predicted<br>Outturn<br>2015/16<br>Status |  |
|--|-------------------------------------|---------------------------|----------------------|---------------------------|----------------------|--------------------------------|---|---|--|
| The percentage of Benefit claims with overpayments where recovery action is taking place  Aim to maximise  | New indicator for 2015/16           | n/a                       | n/a                  | 82%                       | n/a                  | To be set<br>(see<br>comments) | n/a   | n/a                                       |  |
| Comments: (Customer Services) This is a new indicator for 2015/16 and shows the work taking place to recover benefit overpayments from customers no longer in receipt of Housing Benefit. Data will be collected during the year to establish targets for 2015/16 and 2016/17. Performance will never reach 100% as there is a statutory right of appeal against an overpayment decision which the statistics must take into account. All of this recovery work has now been consolidated under the Benefits Team and processes are in place to maximise recovery. |                                     |                           |                      |                           |                      |                                |   |   |  |
| Telephone satisfaction rates  Aim to maximise  | 98%                                 | 95%                       | n/a                  | n/a                       | n/a                  | 95%                            | 97%   | G   |  |
| Customer service centre satisfaction rates  Aim to maximise  | 98%                                 | 99%                       | n/a                  | n/a                       | n/a                  | 95%                            | 97%   | G   |  |
| Comments: (Customer Services) We priorities have decided to send and p   |                                     |                           |                      |                           |                      |                                |   |   |  |
| Staff sickness - working days lost per Full-Time Employee (FTE)  | 11.5 days                           | 5.9 days                  | 5 days               | 5.2 days                  | A                    | 10 days                        | 11 days                                       | Α   |  |
| Aim to minimise  Comments: (LGSS HR services/Corp.   |                                     |                           |                      |                           |                      |                                |   |   |  |
| target. However, performance is better Subsidy per visit to council owned  | er than at the sar                  | ne point in 2014          | /15. More informa    | ation on sickness         | s will be included   | in the workforce               | report to Employ                              | /ment Panel.                              |  |
| leisure facilities   | -£0.03                              | -£0.39                    | £0.11                | £0.10                     | A                    | £0.15                          | £0.15   | G   |  |
| Aim to minimise Comments: (Leisure and Health) Net cost per head figure is on track to reach the end of year target. Admissions are up on last year, but trends suggest they will not quite reach the growth target set – much of this is based around decreases at Huntingdon and across swimming in general. Changes to the management structure and forecasts on staffing budgets are still unclear but will only improve the net position.   |                                     |                           |                      |                           |                      |                                |   |   |  |
| % of rent achievable on estates portfolio  Aim to maximise   | 97%                                 | 97%                       | 100%                 | 97%                       | Α                    | 100%                           | 98%   | A   |  |

| Performance Indicator   | Full Year<br>2014/15<br>Performance | Q2 2014/15<br>Performance | Q2 2015/16<br>Target             | Q2 2015/16<br>Performance | Q2 2015/16<br>Status | Annual<br>2015/16<br>Target   | Forecast Outturn 2015/16 Performance | Predicted<br>Outturn<br>2015/16<br>Status |
|---|-------------------------------------|---------------------------|----------------------------------|---------------------------|----------------------|-------------------------------|--------------------------------------|---|
| Comments: (Resources)   |                                     |                           |                                  |                           |                      |                               |                                      |   |
| % of space let on estates portfolio  Aim to maximise                                | 97%                                 | 96%                       | 95%                              | 97.7%                     | G                    | 95%                           | 98%                                  | G   |
| Comments: (Resources)   |                                     |                           |                                  |                           |                      |                               |                                      |   |
| % of rent arrears on estates portfolio  Aim to minimise                             | 1.3%                                | 1.5%                      | <1%                              | 1.2%                      | A                    | <1%                           | 1%                                   | Α   |
| Comments: (Resources)   |                                     |                           |                                  |                           |                      |                               |                                      |   |
| Total amount of energy used in Council buildings  Aim to minimise                   | 12,218,851<br>(kWh)                 | 6,197,543<br>(kWh)        | 6,073,592<br>(kWh)<br>(2%↓)      | 5,318,281<br>(kWh)        | G                    | 11,974,473<br>(kWh)<br>(2%↓)  | 11,974,473<br>(kWh)                  | G   |
| Comments: (Operations) Q2 shows of  | cumulative energ                    | y use for the half        | year and repres                  | ents a 14% redu           | ction on previous    | year.                         |                                      |   |
| Total fuel used from the Council's fleet of vehicles  Aim to minimise               | 552,686<br>(Litres)                 | 146,197.54<br>(Litres)    | 144,735.56<br>(Litres)<br>(1% ↓) | 140,058.05<br>(Litres)    | G                    | 547,159<br>(Litres)<br>(1% ↓) | 540,051.71<br>(Litres)               | G   |
| Comments: (Operations) Q2 perform   | ance is a 4% rec                    | luction on same           | quarter last year                | and exceeds the           | target required.     |                               |                                      |   |
| % of residents satisfied with the overall waste collection service  Aim to maximise | n/a                                 | n/a                       | n/a                              | n/a                       | n/a                  | TBC                           | n/a                                  | n/a                                       |
| Comments: (Operations) Satisfaction the launch of the Council's new webs            |                                     | ndertaken in the          | third quarter ann                | ually. Survey pre         | epared for distrib   | ution in Novemb               | per 2015 to be co                    | -ordinated with                           |
| Cost per household of waste collection  | £44.49                              | n/a                       | n/a                              | n/a                       | n/a                  | TBC                           | n/a                                  | n/a                                       |
| Aim to minimise   |                                     |                           |                                  |                           |                      |                               |                                      |   |

| Performance Indicator                                | Full Year<br>2014/15<br>Performance  | Q2 2014/15<br>Performance | Q2 2015/16<br>Target | Q2 2015/16<br>Performance | Q2 2015/16<br>Status | Annual<br>2015/16<br>Target | Forecast Outturn 2015/16 Performance | Predicted<br>Outturn<br>2015/16<br>Status |  |  |  |
|--|--|---------------------------|----------------------|---------------------------|----------------------|-----------------------------|--------------------------------------|---|--|--|--|
| \ ,  | Comments: (Operations) This is an annual indicator, no target reduction for the total cost of waste collection to be set for 2015/16 until the planned reconfiguration of the Waste Collection Service is complete.                          |                           |                      |                           |                      |                             |                                      |   |  |  |  |
| % of green bin debt outstanding after three months   | 15.46%   | 26.88%                    | 20%                  | 9.3%                      | G                    | 0%                          | 0%                                   | Ð   |  |  |  |
| Comments: (Operations) Invoices for                  | Aim to minimise Comments: (Operations) Invoices for second green bins go out on a annual bases. Finance provide details of outstanding invoices to date. 9.3% of all payments still outstanding working to reduce this to 0 by the end of Q3 |                           |                      |                           |                      |                             |                                      |   |  |  |  |
| % of invoices from suppliers paid within thirty days | 98.5%  | 98.1%                     | 98%                  | 98.9%                     | G                    | 98%                         | 98%                                  | G   |  |  |  |
| Aim to maximise                                      |  |                           |                      |                           |                      |                             |                                      |   |  |  |  |

Comments: (Resources) The key to the achievement of this indicator is the processing on time the significant number of invoices the Council receives by a number of teams across the Council. The performance so far this year exceeds the performance of last year and the target, this can be attributed to the increasing competency of the staff and of the processing arrangements across the Council.

### STRATEGIC THEME - ENABLE SUSTAINABLE GROWTH

### **Period July to September 2015**

# **Summary of progress for Key Actions**

| G | Progress is on track | A | Progress is within acceptable variance | R | Progress is behind schedule | ? | Awaiting progress update | n/a | Not applicable to state progress |
|---|----------------------|---|--|---|-----------------------------|---|--------------------------|-----|----------------------------------|
|   | 6                    |   | 1                                      |   | 1                           |   | 0                        |     | 0                                |

Target dates do not necessarily reflect the final completion date. The date given may reflect the next milestone to be reached.

# **Summary of progress for Corporate Indicators**

| G | Progress is on track | A | Progress is within acceptable variance | R | Progress is behind schedule | ? | Awaiting progress update | n/a | Not applicable to state progress |
|---|----------------------|---|--|---|-----------------------------|---|--------------------------|-----|----------------------------------|
| 5 |                      |   | 4                                      |   | 0                           |   | 0                        |     | 1                                |

# WE WANT TO: Improve the supply of new and affordable housing to meet future needs

| Status | Key Actions for 2015/16                  | Target date   | Portfolio | Head of     | Progress Update – Q2 2015/16                                     |
|--------|--|---------------|-----------|-------------|--|
|        |  |               | Holder    | Service     |  |
| G      | Invest in initiatives that will deliver  | Ongoing       | Cllr Dew  | Andy Moffat | Housing Strategy   |
|        | affordable housing                       |               |           |             | Q2-The Due Dilligence has been completed and the loan            |
|        |  |               |           |             | agreement between HDC and Luminus for the delivery of extra care |
|        |  |               |           |             | at St Ives has now been signed.                                  |
|        |  |               |           |             | Q1-Due diligence for the potential loan to Luminus for the       |
|        |  |               |           |             | redevelopment of Langley Court in St Ives is ongoing.            |
| A      | Implement action plan to adopt the Local | Revised       | Cllr Dew  | Andy Moffat | Planning Policy  |
|        | Plan 2036                                | Local         |           |             | Q2- An update report is being prepared for the November 2015     |
|        |  | Development   |           |             | Overview and Scrutiny (Environmental Well-Being) Committee and   |
|        |  | Scheme,       |           |             | Cabinet meetings.  |
|        |  | setting out   |           |             | Q1-The revised Local Development Scheme will take account of the |
|        |  | timescales    |           |             | need to focus time and resources on key elements of the evidence |
|        |  | for the Plan, |           |             | base for the Local Plan, including a major programme of highways |
|        |  | to be         |           |             | and transport modelling and analysis with Cambridgeshire County  |
|        |  | prepared      |           |             | Council and others, and updated flood risk assessments with the  |
|        |  | over Summer   |           |             | Environment Agency.  |
|        |  | 2015          |           |             |  |

| Status | Key Actions for 2015/16   | Target date | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16  |
|--------|---|-------------|---------------------|--------------------|---|
| G      | Facilitate delivery of new housing on the large strategic sites at: Alconbury, St Neots, Wyton and Bearscroft (Godmanchester) | Ongoing     | Clir Dew            | Andy Moffat        | Development Management, Planning Policy, Economic Development and Housing Strategy Q2- Alconbury – Infrastructure works for new school and Phase 1 of housing underway. Reserved matters application for first tranche of housing being negotiated. St Neots – Viability and S.106 discussions continuing Wyton – Highways work still being scoped. Bearscroft – The reserved matters application for the first tranche of housing is being negotiated. Q1-Alconbury – Reserved matters consent granted for strategic roads and landscaping for Phase 1. Permission granted for new facilities building to support the Enterprise Zone. Design Code approved and reserved matters application for first tranche of housing under consideration. St Neots – Viability and S.106 discussions progressing positively. Wyton – Highways work being scoped. Bearscroft – Design Code approved. Revisions to A1198 approved. Affordable housing dwelling mix now agreed with the developer. Cross Keys homes in contract with developer to own and manage the affordable homes. A reserved matters application for the first tranche of housing was received at the end of July 2015. |
| G      | Monitor 5 year housing land supply position on an annual basis and carry out light touch reviews on a quarterly basis         | Quarterly   | Clir Dew            | Andy Moffat        | Development Management and Planning Policy Q2- A further report will be prepared for Corporate Management Team in October/November 2015. Q1-The outcome of a review confirming the Council had continued to maintain a 5 year housing land supply at the end of Q1 was reported to Corporate Management Team in July 2015.  |
| G      | Review council assets to identify which could be used to facilitate affordable housing and dispose to appropriate partners    | Ongoing     | Clir Dew            | Andy Moffat        | Housing Strategy Q2-Earith – planning application amended and being considered. Q1-Earith – A planning application has now been submitted for the development of 11 affordable homes on the Council's exception site at Hermitage Road. The land sale is expected to complete in the next few months.   |

# WE WANT TO: Develop sustainable growth opportunities in and around our market towns

| Status | Key Actions for 2015/16  | Target date | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16   |
|--------|--|-------------|---------------------|--------------------|--|
| R      | Develop a market town centre improvement strategy and action plan for St Neots | March 2016  | Cllr Dew            | Andy Moffat        | Planning Policy Q2- Work will begin in Q3 but this project may not now be achievable by March 2016. To be successful it needs full engagement with St Neots Town Council and other key partners and there is a capacity issue within Planning Service (Policy) team that is likely to constrain project delivery within 2015/16. Q1-This project is still achievable by March 2016. Initial progress planned for Q1 has been delayed due to the need to focus on other workstreams, but full scoping and early engagement with partners will take place in Q2. |

# WE WANT TO: Enhance our built and green environment

| Status | Key Actions for 2015/16                   | Target date | Portfolio | Head of     | Progress Update – Q2 2015/16  |
|--------|---|-------------|-----------|-------------|---|
|        |   |             | Holder    | Service     |   |
| G      | Update the 'Buildings at Risk' register   | March 2016  | Cllr Dew  | Andy Moffat | Planning Policy   |
|        |   |             |           |             | Q2-This project is on track for completion within 2015/16.          |
|        |   |             |           |             | Q1-This project is on track using resources in the Heritage and     |
|        |   |             |           |             | Conservation team. Community engagement will now take place         |
|        |   |             |           |             | early in Q3.  |
| G      | Complete the updated Design Guide,        | March 2016  | Cllr Dew  | Andy Moffat | Planning Policy   |
|        | setting out the Council's requirements of |             |           |             | Q2- This project is on track for completion within 2015/16.         |
|        | new development                           |             |           |             | Q1-This project has slipped slightly due to staffing issues but can |
|        | -   |             |           |             | still be completed within the current financial year.               |

### **Corporate Performance and Contextual Indicators**

### Key to status

| G Progress is on track  | Δ   | ess is within<br>ble variance  | R   | ss is behind<br>nedule                                   | ,   | g progress<br>odate                                      | n/a Not applica<br>prog                                      |  |
|---|---|--|---|--|---|--|--|--|
| Performance Indicator   | Full Year<br>2014/15<br>Performance   | Q2 2014/15<br>Performance  | Q2 2015/16<br>Target                                    | Q2 2015/16<br>Performance                                | Q2 2015/16<br>Status                        | Annual<br>2015/16<br>Target                              | Forecast<br>Outturn<br>2015/16<br>Performance                | Predicted<br>Outturn<br>2015/16<br>Status        |
| Number of affordable homes delivered gross  Aim to maximise   | 161   | 70   | 16  | 11   | A   | 61   | 61   | G  |
| Comment: (Development) A target of the Local Plan (25 years) but this work viability, will not be achieved. The tata 37 homes have been delievered in Control and the additional homes delivered.                             | ould only be acarget of 61 was  | hieved if 39% of   | all new dwelling  | s built over the   | Local Plan perio                            | d are affordable   | which, having re   | egard to curre                                   |
| Net additional homes delivered  Aim to maximise   | n/a   | n/a  | n/a   | n/a  | n/a   | 840  | TBC  | TBC  |
| Comment: (Development) This info published in December 2015. The a a 25 year plan period (i.e. 21,000 di more accurately reflects what is like dwellings is not in the control of the conditions for new housing development. | nnual target is a<br>vided by 25 = 8<br>ly to be delivere<br>local planning a | an average of the<br>40). This is an a<br>d, based on prim<br>uthority – it is led | 'Objectively Assoverage target for<br>ary research with | essed Need' for<br>r monitoring purp<br>h relevant devel | the emerging Looses. The Anropers and lando | ocal Plan to 2030<br>nual Monitoring F<br>wners. This is | 6, which is 21,000<br>Rport identifies a<br>necessary as the | dwellings ov<br>trajectory whi<br>delivery of ne |
| Number of unintentional priority homeless acceptances (Cumulative fig for the year) Aim to minimise   | 210   | 109  | 110   | 107  | G   | 220  | 220  | G  |
| Number of unintentional priority homeless acceptances per 1,000 households (Cumulative fig for the year)  | 2.9   | 1.5  | 1.5   | 1.5  | G   | 3.0  | 3.0  | G  |

| Performance Indicator   | Full Year<br>2014/15<br>Performance                        | Q2 2014/15<br>Performance                                 | Q2 2015/16<br>Target                                       | Q2 2015/16<br>Performance | Q2 2015/16<br>Status                                    | Annual<br>2015/16<br>Target                                    | Forecast<br>Outturn<br>2015/16<br>Performance          | Predicted<br>Outturn<br>2015/16<br>Status           |
|---|--|---|--|---------------------------|---|--|--|---|
| Number of households living in temporary accommodation (including B&B) - snapshot   | 102  | 92  | 110  | 93                        | G   | 110  | 110  | G   |
| Aim to minimise  Comment: (Customer Services) Nur becomes more difficult due to shortage  |  |   |  |                           |   |  | eholds into perm                                       | nanent housing                                      |
| Number of families in B&B - snapshot  | 9  | 15  | 10   | 9                         | G   | 10   | 10   | G   |
| Aim to minimise  Comment: (Customer Services) The households will back up in all forms shortages in new build social rented   | of temporary acc   | commodation as  | the ability to me  | ove homeless ho           |   |  |  |   |
| Processing of planning applications on target - major (within 13 weeks)   | 49%  | 72%   | 60%  | 23% (77%)                 | G   | 60%  | 70%  | G   |
| Aim to maximise  Comment: (Development) Local Plate other statutory period as agreed with determined within 13 weeks only. determined within 13 weeks. This clarather than determined/refused sim   | n the applicant the<br>The Q2 perform<br>hanged criteria e | nrough extension<br>ance figure in b<br>enables further d | is of times or Pla<br>rackets is the o<br>iscussions and/o | anning Performation to    | nce Agreement,<br>d to DCLG, with<br>enable application | rather than the position the preceding one to be approximately | previous indicator<br>figure showing fred within an ag | r of percentage<br>the percentage<br>reed timeframe |
| applications are determined within 13 weeks or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement, rather than the previous target of 60% within 13 weeks. The Forecast Outturn of 70% and predicted outturn status are based on the percentage of major applications determined within 13 weeks or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement. |  |   |  |                           |   |  |  |   |
| Processing of planning applications on target - minor (within 8 weeks)  Aim to maximise   | 43%  | 49%   | 65%  | 27% (53%)                 | Α   | 65%<br>for Q2-Q4   | 65%<br>for Q2-Q4                                       | G   |
| Comment: (Development) The numb   | ner of undermine   | d out of time an  | nlications and th  | ı<br>e hacklog of ann     | lications in the v                                      | ı<br>zalidation team a   | t the start of Q1                                      | meant that the                                      |

Comment: (Development) The number of undermined out of time applications and the backlog of applications in the validation team at the start of Q1 meant that the Development Management Service Plan only realistically seeks to achieve the target of 65% of minor applications determined in time for the Q2-Q4 period.

Local Planning Authorities now have to report to DCLG based on the percentage of minor applications determined within 8 weeks or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement, rather than the previous indicator of percentage determined within 8 weeks only. The Q2 performance figure in brackets is the one now reported to DCLG, with the preceding figure showing the percentage determined within 8 weeks. This

| Performance Indicator | Full Year<br>2014/15<br>Performance | Q2 2014/15<br>Performance | Q2 2015/16<br>Target | Q2 2015/16<br>Performance | Q2 2015/16<br>Status | Annual<br>2015/16<br>Target | Forecast<br>Outturn<br>2015/16<br>Performance | Predicted<br>Outturn<br>2015/16<br>Status |
|-----------------------|-------------------------------------|---------------------------|----------------------|---------------------------|----------------------|-----------------------------|---|---|
|-----------------------|-------------------------------------|---------------------------|----------------------|---------------------------|----------------------|-----------------------------|---|---|

changed criteria enables further discussions and/or information to enable applications to be approved within an agreed timeframe rather than determined/refused simply to meet targets. The Development Management team is therefore working to ensure that a target of 65% of minor applications are determined within 8 weeks or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement during the Q2-Q4 period, rather than the previous target of 65% within 8 weeks. The Forecast Outturn of 65% and predicted outturn status are based on the percentage of minor applications determined within 8 weeks or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement.

The Q2 status is amber rather than red having regard to the direction of travel of performance during Q2 towards the 65% target for Q2-Q4 – 41%, 44% and 86% of minor applications were determined within 8 weeks or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement for July, August and September respectively.

| Processing of planning applications   | ·   |     |     |           |   |                  |                  |   |
|---------------------------------------|-----|-----|-----|-----------|---|------------------|------------------|---|
| on target –<br>other (within 8 weeks) | 65% | 67% | 80% | 69% (76%) | A | 80%<br>for Q2-Q4 | 80%<br>for Q2-Q4 | G |
| Aim to maximise                       |     |     |     |           |   |                  |                  |   |

Comment: (Development) The number of undermined out of time applications and the backlog of applications in the validation team at the start of Q1 meant that the Development Management Service Plan only realistically seeks to achieve the target of 80% of other applications determined in time for the Q2-Q4 period.

As above in relation to major and minor applications, Local Planning Authorities now have to report to DCLG based on the percentage of other applications determined within 8 weeks or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement, rather than the previous indicator of percentage determined within 8 weeks only. The Q2 performance figure in brackets is the one now reported to DCLG, with the preceding figure showing the percentage determined within 8 weeks. This changed criteria enables further discussions and/or information to enable applications to be approved within an agreed timeframe rather than determined/refused simply to meet targets. The Development Management team is therefore working to ensure that a target of 80% of other applications are determined within 8 weeks or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement during the Q2-Q4 period, rather than the previous target of 80% within 8 weeks. The Forecast Outturn of 80% and predicted outturn status are based on the percentage of other applications determined within 8 weeks or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement.

Performance improved during Q2 towards the 80% target for Q2-Q4 – 71%, 79% and 79% of other applications were determined within 8 weeks or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement for July, August and September respectively.

| L | 1                    |          |       |                       |        |                    |        | ,, <u> </u> |                    | 7                  |   |  |
|---|----------------------|----------|-------|-----------------------|--------|--------------------|--------|-------------|--------------------|--------------------|---|--|
|   | Tonnage of collected | residual | waste | 29,901.05<br>(tonnes) | 14,950 | 14,800<br>(Tonnes) | 15,110 | A           | 29,602<br>(tonnes) | 29,602<br>(tonnes) | G |  |
|   | Aim to minimise      |          |       | ,                     |        | (1%↓)              |        |             | (1%↓)              | ,                  |   |  |

Comment: (Operations) Q2 is the half year cumulative performance, which is marginally higher that required to meet annual target. Householders will be receiving a waste information pack in December providing up to date information on what materials are collected. It is anticipated that this will assist in improving public participation and knowledge of materials and have an impact on our percentage recycled or composted and therefore reduce residual waste

### STRATEGIC THEME - WORKING WITH OUR COMMUNITIES

### Period July to September 2015

# **Summary of progress for Key Actions**

| G | Progress is on track | A | Progress is within acceptable variance | R | Progress is behind schedule | ? | Awaiting progress update | n/a | Not applicable to state progress |
|---|----------------------|---|--|---|-----------------------------|---|--------------------------|-----|----------------------------------|
|   | 12 1                 |   |  | 1 | 0                           |   |                          | 0   |                                  |

Target dates do not necessarily reflect the final completion date. The date given may reflect the next milestone to be reached.

# **Summary of progress for Corporate Indicators**

| G | Progress is on track | A | Progress is within acceptable variance | R | Progress is behind schedule | ? | Awaiting progress update | n/a | Not applicable to state progress |
|---|----------------------|---|--|---|-----------------------------|---|--------------------------|-----|----------------------------------|
|   | 3 2                  |   |  | 1 | 0                           |   | 0                        |     |                                  |

# WE WANT TO: Create safer, stronger and more resilient communities

| Status | Key Actions for 2015/16   | Target date | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16   |
|--------|---|-------------|---------------------|--------------------|--|
| G      | Continue to manage and enhance the joint CCTV service with Cambridge City Council | March 2016  | Cllr Howe           | Chris<br>Stopford  | CCTV Q2-Work continues to identify opportunities for generating further efficiency savings, and new customers to the service. The CCTV budget will be considered in Tranche 3 of the Council's Zero based Budget Star Chambers. Q1-The Shared Service is now operational and staffed as per the original business case. The Management Board and members Board meetings are scheduled for 2015/16. Work has commenced to identify opportunities for generating further efficiency savings, and new customers to the service. |
| G      | Increase the use of fixed penalty notices (FPN) for littering                     | March 2016  | Cllr Carter         | Head of Operations | Street Scene Q2-18 FPNs were issued up until the end of Q2 15/16. Q1-20 FPNs were issued in 2014/15. 7 FPNs were issued in the first quarter of 2015/6. A card reporting system for all HDC employees to report littering has been introduced and this system will be used to maximise the number of FPNs issued.  |

| Status | Key Actions for 2015/16   | Target date       | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16   |
|--------|---|-------------------|---------------------|--------------------|--|
| G      | Manage the Community Chest to encourage and promote projects to build and support community development | September<br>2015 | Cllr Harrison       | Chris<br>Stopford  | Community Q2-An 'Award Ceremony' was held with the Chairman and Leader of the Council on 30 <sup>th</sup> September 2015. £46,615 of the allocated £60,000 (78%) has been claimed by award recepients Q1-The Grants Panel met on the 9 <sup>th</sup> July 2015 and has agreed the Awards for the 2015/16 Community Chest. 68 applications were received, up 20 on 2014/15. The total requested funding was £194k, up 32% on 2014/15. The Awards made on the 9 <sup>th</sup> July 2015 allocated the whole funding of £60k available for 2015/16.   |
| R      | Deliver diversionary activities for young people  | March 2016        | Cllr Howe           | Jayne Wisely       | Q2- Diversionary activities remain challenging. Street Sports are 6% down on last year and 53% down on target. Whilst the gap has closed it is still of some magnitude. Two locations are holding their own (Godmanchester and Yaxley) but St Neots and Sawtry are failing. The loss of CCC Youth Service support following restructure in these localities has not helped. The decision has been taken to temporarily suspend these two locations from mid Oct while alternatives are considered for the spring with a new staffing model. Additional targeted activities were delivered during the summer in Coneygeare Park, Huntingdon North but greater numbers of outdoor activities were cancelled than usual over the summer.  Q1-Street Sports delivered in 4 locations. Despite a new location being added at Godmanchester, together with ongoing St Neots, Sawtry and Yaxley sessions, attendances are 10% down on same period last year and 35% down on the Q1 target. Changes to CCC Youth Services and school programming have affected delivery in the past quarter.  Meetings are planned with CCC Youth Services over the summer period with a view to relaunch Street Sports in September with the new school term. Changes planned include revised timings and increased marketing. Overall Under 17's attendances (street sports/holiday programmes etc) are 29% down on the same period last year and 33% down on the Q1 target. |
|        |   |                   |                     |                    | Programmes have been affected by a short term secondment to  |

| Status | Key Actions for 2015/16   | Target date       | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16  |
|--------|---|-------------------|---------------------|--------------------|---|
|        |   |                   |                     |                    | East Cambs DC (which has now ended) affecting ability to plan programmes as well as partner clubs being less willing to participate under strict budgetary restrictions. This has combined to result in less activities being offered overall than forecast. Take up of those activities provided has also been affected by price increases and inclement weather. To recover position opportunities are being pursued to deliver additional commissioned activities as well as a review of overall School Holiday Activity Roadshow currently ongoing. |
| A      | Further analysis of our current partnership commitments to deliver value for money and ensure alignment with the corporate priorities | September<br>2015 | Cllr<br>Ablewhite   | Adrian<br>Dobbyne  | Corporate Team Q2-This work has been started but will roll into Q3 when a report will be produced on the range and scope of our partnerships. Q1- Following on from the initial analysis undertaken in 2014/15, we now need to do further work as the scale of the Partnerships was greater than first anticipated. This is being resourced to be undertaken in Quarter 2.  |

# WE WANT TO: Improve health and well-being

| Status | Key Actions for 2015/16  | Target date | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16  |
|--------|--|-------------|---------------------|--------------------|---|
| G      | Increase physical activity levels through<br>the provision of activities in One Leisure<br>sites and in community settings | March 2016  | Cllr Howe           | Jayne Wisely       | One Leisure and Sports & Active Lifestyles teams  Q2- One Leisure admissions continue to track ahead of the previous year by around 2%. This is slightly down on the growth target of 3% which can be explained by continuing decline in Hospitality and Soft Play at Huntingdon and St Neots and general swimming admissions across all sites. Sites trends remain the same as Q1. |
|        |  |             |                     |                    | Q1- <u>One Leisure</u> admissions on the whole appear to be up slightly on the previous year. Across sites Ramsey, St Ives and St Neots increased, Huntingdon is similar, while Sawtry has decreased.  Areas of concern surround Zest (Hospitality) and Funzone (Soft Play Centres) at Huntingdon especially and St Neots.  |

| Status | Key Actions for 2015/16   | Target date | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16  |
|--------|---|-------------|---------------------|--------------------|---|
|        |   |             |                     |                    | Swimming is down across all sites except St Ives, however this is following a nationally reported trend from the Active People Survey. Lessons up everywhere except Sawtry.  Fitness Classes are showing very small signs of improvements at some sites and Impressions attendances are up everywhere except Huntingdon. Sports Hall activities are up everywhere and the Burgess Hall is up significantly.  Sport & Active Lifestyles  Q2- Attendances are still up, 5% on last year. Physical activity programmes and DASH continue to perform strongly. Youth Sport programmes remain challenging. Inclement weather has affected the summer programme with more outdoor sessions cancelled or affected than usual.  Q1-Attendances are up as a whole 8% on the same period in 14/15 and 47% up on the 15/16 target. Health and physical activity programmes are performing exceptionally well. Sport programmes are more challenging, particularly under 17's and equity work. Right Start class average reached 15 per class and |
| G      | Support healthy lifestyles through the provision of open space on new developments and maintenance of existing open spaces  | Ongoing     | Cllr Dew            | Andy Moffat        | new class added at Buckden in response to customer demand.  Development Management Q2- As Q1 Q1- Open space was negotiated where relevant in line with the Local Plan policy.   |
| G      | Prevent homelessness where possible by helping households either remain in their current home or find alternative housing, with the assistance of the Council's Rent Deposit Scheme where appropriate | Ongoing     | Cllr Tysoe          | John Taylor        | Housing Needs Q2-Prevented 87 households from becoming homeless in Q2 through a variety of interventions. Q1- Prevented homelessness for 93 households in Q1 through a variety of interventions.  |
| G      | Assist non priority single homeless people with housing options through the Cambridgeshire Single Homelessness Service  | Ongoing     | Cllr Tysoe          | John Taylor        | Housing Needs Q2- 20 single homeless people referred to the service in Q2 resulting in 4 placements in accommodation. Q1- 22 single homeless people referred to the Single Homelessness Service in Q1. 10 of these have been accommodated through the scheme, resolving their homelessness.   |

| Status | Key Actions for 2015/16                      | Target date | Portfolio   | Head of     | Progress Update – Q2 2015/16                                     |
|--------|--|-------------|-------------|-------------|--|
|        |  |             | Holder      | Service     |  |
| G      | Provide a responsive Disabled Facility       | Ongoing     | Cllr Dew    | Andy Moffat | Housing Strategy   |
|        | Grants programme                             |             |             |             | Q2-37 DFGs completed in Q2 bringing the cumulative total to      |
|        |  |             |             |             | 72.  |
|        |  |             |             |             | Q1- 35 DFGs completed in Q1.                                     |
| G      | Enable a new extra care scheme to be         | Ongoing     | Cllr Dew    | Andy Moffat | Housing Strategy   |
|        | built to meet needs in St Ives and Ramsey    |             |             |             | Q2-St Ives – construction underway.                              |
|        |  |             |             |             | Ramsey – trying to secure another delivery partner since the     |
|        |  |             |             |             | housing association concerned has withdrawn from the project     |
|        |  |             |             |             | following the Government's reforms to the national rent regime.  |
|        |  |             |             |             | Q1-  |
|        |  |             |             |             | Langley Court, St Ives – a revised planning application has been |
|        |  |             |             |             | approved and the potential loan from the Council to Luminus to   |
|        |  |             |             |             | support the cost of the building is progressing through due      |
|        |  |             |             |             | diligence. Luminus have let a contract for construction of the   |
|        |  |             |             |             | new building.  |
|        |  |             |             |             | Ramsey – negotiations with land owner / developer / Luminus /    |
|        |  |             |             |             | Cambridgeshire County Council are ongoing.                       |
| G      | Reduce fuel poverty and improve health       | 30          | Cllr Carter | Head of     | Environment Team   |
|        | by maximising the number of residents        | September   |             | Operations  | Q2- 226 Home Energy assessments undertaken in                    |
|        | taking up the grant funded Action on         | 2015        |             | '           | Huntingdonshire to the end of Q2                                 |
|        | Energy scheme                                |             |             |             | Q1-Target – 200 Home Energy assessments to be undertaken in      |
|        | <u>.                                    </u> |             |             |             | homes in Huntingdonshire by 30th September 2015.                 |
|        |  |             |             |             | Progress – 106 Home Energy Assessments undertaken in             |
|        |  |             |             |             | Huntingdonshire, Quarter 1 2015/16.                              |

# WE WANT TO: Empower local communities

| Status | Key Actions for 2015/16                    | Target date | Portfolio | Head of     | Progress Update – Q2 2015/16                                    |
|--------|--|-------------|-----------|-------------|---|
|        |  |             | Holder    | Service     |   |
| G      | Set out our 'community planning' offer and | December    | Cllr Dew  | Andy Moffat | Planning Policy   |
|        | support community planning including       | 2015 (for   |           |             | Q2- Report setting out the Council's 'community planning' offer |
|        | working with parishes to complete          | report on   |           |             | to the prepared for December cycle of meetings.                 |
|        | neighbourhood and parish plans             | 'community  |           |             | Neighbourhood Planning Activity in Q2:                          |
|        |  | planning'   |           |             | The Bury Neighbourhood Area was approved on Bury                |
|        |  | offer)      |           |             | Parish Council's application for the designation of a           |
|        |  |             |           |             | Neighbourhood Area relating to the whole of the parish          |
|        |  |             |           |             | was approved on 7 October 2015. The proposed                    |

| Status | Key Actions for 2015/16                         | Target date | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16  |
|--------|---|-------------|---------------------|--------------------|---|
|        |   |             | Tiolidos            | CCIVIOC            | Neighbourhood Area was subject to public consultation for four weeks from Friday 21 August to Friday 18 September 2015.  • Abbots Ripton & Wennington Parish Plan was launched on Sunday 6th September.  • Houghton and Wyton Parish Council have prepared and submitted a Neighbourhood Plan. Consulted on the submitted plan took place between 19 June and 31 July 2015. The examination commenced on 14 September 2015.  Community Q1-Work is to be undertaken to develop the 'community planning offer'. However, in the last quarter no requests for assistance in the production of neighbourhood and parish plans have been received.   |
| G      | Review control and management of Council assets | TBC         | Cllr Gray           | Clive Mason        | <ul> <li>Estates Q2 - 1) The Uniform database has been deemed 'fit for purpose' for the current service needs (subject to review after conclusions of the CIS project). The data upload from the estates database to Uniform is 80% complete and to conclude before the 31st October. The system can then be deemed in operation (as Estates already use Uniform for other purposes)</li> <li>2) The 5 year Repair&amp; Maintenance programme is to be completed before the 31st October, capital bids have been submitted for 2014 – 2017 for a rolling roof replacement programme on the industrial estates. Roof replacements will reduce the non-recoverable (by service charge) R &amp; M expenditure by up to 60%, greatly simplifying the 5 year programme.</li> </ul> |
|        |   |             |                     |                    | Q1- Property & Estate Management: - two main priorities –  1) Establish a reliable/efficient asset database, which can provide accessible information to multi-disciplinary teams and assist good asset management.  Audited action: Estates are in discussion with IMD with regards to the current licenced Uniform database – testing to establish 'fit   |

| Status | Key Actions for 2015/16 | Target date | Portfolio<br>Holder | Head of<br>Service | Progress Update – Q2 2015/16   |
|--------|-------------------------|-------------|---------------------|--------------------|--|
|        |                         |             |                     |                    | for purpose' and reporting use — and then populate with data from the estates excel database (resource to be employed to upload data).  2) Review current practice on repairs and maintenance (R&M) commitments on the estates and develop 5 year planned maintenance schemes — to reduce the total cost of R&M.  Audited action: this is under review and Mouchel reports being reviewed to produce base property data (costs split into categories) required to develop simplified R&M plans in consultation with service teams (FM, Projects and Operations) — this has commenced with outcome to instigate planned maintenance programmes and demonstrate move to pro-active response (from reactive works). |

# **Corporate Performance and Contextual Indicators**

# Key to status

| G Progress is on track   |  | ss is within ole variance  | RC CONTRACTOR OF THE CONTRACTO | s is behind<br>nedule  | ? Awaiting upo   | date                                    | n/a Not applicat<br>progr   |  |
|--|--|--|--|--|--|---|---|--|
| Performance Indicator  | Full Year<br>2014/15<br>Performance  | Q2 2014/15<br>Performance  | Q2 2015/16<br>Target   | Q2 2015/16<br>Performance                                    | Q2 2015/16<br>Status                                   | Annual<br>2015/16<br>Target             | Forecast<br>Outturn<br>2015/16<br>Performance   | Predicted<br>Outturn<br>2015/16<br>Status  |
| Number of missed bins per 100,000 households   | 36   | 34.4   | 35   | 33.4   | G  | 35                                      | 35  | G  |
| Aim to minimise<br>Comments: (Operations) Second qua   | arter performanc   | <br>e exceeded targe   | <br>et for the quarter,  | on track to achie  | <br>eve full year perfo                                | ormance target                          |   |  |
| Percentage of household waste recycled or composted  Aim to maximise   | 56.66%   | 61.86%   | 57.66%   | 56.74%   | Α  | 57.66%                                  | 57.5%   | A  |
|  |  | 20 :- 4  | tive figure for An   | ril to July 2015   | No figuros ourror                                      | thi ore sucileb                         | la for August or Co   | ontombor 201E  |
| Second quarter performance marginaterials are collected. It is anticipated and the collected of the collecte | ally below target  | - Householders   | will be receiving  | g a wasté informa  | ation pack in Dec                                      | ember providir                          | ng up to date infor   | mation on wha  |
| Comments: (Operations) The percent Second quarter performance marginal materials are collected. It is anticipated or composted.  % of food establishments in the district that are 'broadly compliant with food hygiene law'   | ally below target  | - Householders   | will be receiving  | g a wasté informa  | ation pack in Dec                                      | ember providir                          | ng up to date infor   | mation on wha  |
| Second quarter performance marginal materials are collected. It is anticipal or composted. % of food establishments in the district that are 'broadly compliant with food hygiene law'  Aim to maximise  | ally below target<br>ted that this will a<br>96.11%  | <ul><li>Householders assist in improvir</li><li>95.29%</li></ul>           | s will be receiving public participations  | g a waste informa<br>ation and knowle<br>96.83%              | ation pack in Dec<br>edge of materials<br>G            | ember providir<br>and have an ir<br>95% | ng up to date informing up to | mation on wha<br>entage recycled<br>G  |
| Second quarter performance marginal materials are collected. It is anticipal or composted.  % of food establishments in the district that are 'broadly compliant with food hygiene law'  | ally below target ted that this will a 96.11%  rmance Indicator nesses at 30 <sup>th</sup> Sempliance levels.  Report on UK Loly the average w | 95.29% r is based on the eptember 2015. Occal Authority Foras 92.1% and fo | 97% e results of the roof these, 44 are rood Law Enforcer or English district  | 96.83%  Toutine inspection considered to be ment 2013/14, st | G  n of food busine not broadly contacts that on the 3 | 95% sses in Hunting pliant and furth    | 97% gdonshire. The Quer work is being u   | mation on whatentage recycle  G  uarter 2 data undertaken with the control of the |

| Performance Indicator   | Full Year<br>2014/15<br>Performance | Q2 2014/15<br>Performance | Q2 2015/16<br>Target | Q2 2015/16<br>Performance | Q2 2015/16<br>Status | Annual<br>2015/16<br>Target | Forecast<br>Outturn<br>2015/16<br>Performance | Predicted<br>Outturn<br>2015/16<br>Status |
|---|-------------------------------------|---------------------------|----------------------|---------------------------|----------------------|-----------------------------|---|---|
| Aim to maximise   |                                     |                           |                      |                           |                      |                             |   |   |
| Comments: (Development) Q1 and 0 will be achieved.  | Q2 completions a                    | re always low fo          | llowing the peak     | in Q4 of the pre          | ceding year. Buc     | lget commitment             | s indicate that th                            | e annual target                           |
| Disabled Facilities Grants – Average time (in weeks) between date of referral to practical completion for minor jobs up to £10k   | 25.75 weeks                         | 21 weeks                  | 26 weeks             | 33 weeks                  | R                    | 26 weeks                    | 30 weeks                                      | R   |
| Aim to minimise  Comments: (Development) The Cambs Home Improvement Agency (HIA) Shared Service which oversees the front line delivery of the DFG programme is managed by Cambridge City Council. HDC has been informed that the performance has slipped as a result of a vacancy in the surveying team, coupled with the adoption of new working practices to ensure compliance with new CDM regulations. There has also been an increase in Occupational Therapy referrals during this period adding to the demand on the team. Performance is monitored through the HIA shared service Management Board. |                                     |                           |                      |                           |                      |                             |   |   |
| Percentage of all reported dangerous structures inspected within 24 hours  Aim to maximise  | 100%                                | 100%                      | 100%                 | 100%                      | G                    | 100%                        | 100%  | G   |
| Comments: (Development) Of the 4  | structures inspec                   | ted, 0 had to be          | removed.             |                           |                      |                             |   |   |